

1st St. Andrews Porthill Scout Group Anti Bullying Policy

"Children have the right to protection from all forms of violence (physical or mental). They must be kept safe from harm and they must be given proper care by those looking after them."

The United Nations Convention on the Rights of the Child, Article 19

The Scout Association and 1st St. Andrews Porthill Scout Group are committed to this concept and seeks to ensure, as far as is reasonably practicable, the prevention of all forms of bullying among its Members. To this end all Scouting activities should have in place rigorous anti-bullying strategies.

At 1st St. Andrews Porthill Scout Group we have respect for everyone as individuals, whatever their differences.

We take bullying seriously – it's not 'just a bit of fun.'

We do not accept any bullying behaviour – name-calling, physical violence, threats, being left out, spreading nasty rumours either in person, by text and email or any other way of making people feel bad.

If you feel as though you are being bullied speak to someone you trust like a Leader, Patrol Leader, Sixer or parent.

We take someone seriously if they tell us they're being bullied. If you see somebody being bullied, speak to someone you can trust like one of the Leaders.

We do not put up with bullying.

We make sure something is done about it.

If you are caught bullying you can expect the following: -

1st time – YELLOW CARD – your parents will be asked to come in to talk with the Leaders and you will have to talk to your Leaders and parents about why you are bullying and agree not to do it anymore.

2nd time – RED CARD – your parents will be asked to come in to talk with the Leaders and the consequences of bullying. This could mean you will be not be allowed to come to the Group's meetings for a number of weeks (agreed with parents) or you will not go on a forthcoming camp or activity (any monies paid in advance WILL NOT be refunded).

3rd time – SENT OFF – you will be asked to leave the Group and will no longer be a member of the 1st St. Andrews Porthill Scout Group.

Parents can come and talk to the Leaders at any time if they think their child is being bullied.

We reserve the right to jump a stage if the seriousness of the bullying requires it. All instances of bullying will be recorded and kept.